
Paul Cushing

Senior Software Engineer · Product-Focused · Systems-Minded

Nampa, Idaho · Remote Friendly

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SUMMARY

Senior software engineer with deep experience across full-stack development, distributed systems, and production operations. Background spans customer-facing products, real-world systems, and revenue-critical platforms. Known for ownership, pragmatic decision-making, and building software that solves real problems for real people.

EXPERIENCE

Software Development Engineer

ClickBank - Boise, ID | 2017 - 2026

- Led major rebuilds of customer-facing applications using React, Next.js, GraphQL, and Apollo, improving maintainability and development velocity
- Worked across Java and Node.js microservices in a Kubernetes-based AWS environment supporting high-traffic, revenue-critical systems
- Operated as on-call DevOps support, diagnosing and resolving production issues in distributed systems
- Integrated internal platforms with third-party services including Zapier, Slack, and marketing automation tools
- Collaborated closely with product, marketing, and operations teams to ship reliable features end-to-end

Web Developer

CapEd Credit Union - Meridian, ID | 2014 - 2017

- Built and maintained multiple public-facing websites supporting a regional credit union and nonprofit initiatives
- Designed and developed an internal loan management system that saved the organization over **\$75,000 annually**
- Built a school credit-card management platform that drove **millions in account acquisitions within months**
- Worked directly with non-technical stakeholders to translate business needs into reliable software solutions

CORE SKILLS

- Full-stack development: React, Next.js, Node.js, Java, PHP
- APIs & data: REST, GraphQL, MySQL
- Cloud & infrastructure: AWS, Docker, Kubernetes
- Systems thinking, production support, and on-call operations
- Clear communication and cross-functional collaboration

HOW I WORK

Ownership-driven, thoughtful about tradeoffs, and focused on building software that lasts. I value clarity, reliability, and teams that care about real world outcomes.